Victoria University STUDENT UNION

ANNUAL REPORT

WWW.VUSTUDENTUNION.COM

ACKNOWLEDGEMENT OF COUNTRY

Victoria University Student Union acknowledge the Elders, Families and Forebears of the Boonwurrung and Wurundjeri Tribes of the Kulin Nations who are the custodians of University Land. VUSU acknowledge that the land on which we meet was the place of age old ceremonies of celebration, initiation and renewal and that the Kulin people's living culture had and has a unique role in the life of this region.

2019 ANNUAL REPORT

Publication Date: 2019

Victoria University Student Union 2019 Annual Report Prepared by Catherine Abourizk 2019 President and

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2019 ANNUAL REPORT

Victoria University Student Union (VUSU) is the peak representative student body at Victoria University, Melbourne, Australia. VUSU represents and supports all students at Victoria University (VU). The stated objectives of VUSU are to provide a range of representation and general services to a student population of approximately 40,000 across all campuses of the university.

VUSU provides representation and advocacy to all VU students. Student representatives often provide support to students when needed, and when students have complaints and grievances against

Victoria University. VUSU representatives lobby the University for Inclusive Services that benefit all students.

VUSU representatives are elected annually by the student body. Elections are fundamental to the democratic nature of the organisation. Participation rates in VUSU elections vary from year to year; in 2018 approximately 6% of enrolled students voted in the election, a high percentage of participation relative to other Victorian universities.

VUSU conducts Board and Executive meetings to facilitate informed discussion with the aim of making decisions. Mobile information booths and surveys conducted via the website and social media channels facilitate the exchange of information between VUSU representatives and the students they represent. Forums and symposiums with staff and students are an opportunity for students to come and voice their views on issues they face.

VUSU is affiliated to the National Union of Students (NUS). The NUS is the peak student representative body in Australia. It has over 600,000 members within Australian tertiary institutions. VUSU is a proud member of NUS and values the contribution it makes to further the interests of students. Each year VUSU sends delegates to the National NUS Conferences. Those delegates take part in the democratic process of formulating NUS policy and electing NUS office bearers.

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The Student Union is a member-based not for profit organisation. The VUSU Constitution defines five categories of membership:

- Governing Members
- VIP Members
- Life Members
- Executive Officer
- Associate Members

Cost of Membership for 2019 was \$30 from 1st January 2019 to 31st December 2019, with a half yearly membership cost of \$15 from 1st July 2019 to 31st December 2019.

The VUSU Executive and VUSU Board has the authority to confer life memberships to individuals who have made an outstanding contribution to the Student Union and the Victoria University community.

The following individuals were made life members in 2019

Catherine Abourizk Elisse Baitz



MEET THE TEAM



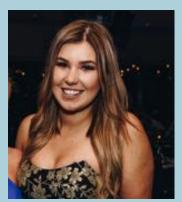
CATHERINE ABOURIZK



WILLIAM PENROSE



ALEXANDER HAW



HANNAH NADIN



RONISH CHATTARAJ



MICHAEL DEPPELER



TEMI OLADIJI



TE RATA
WILLIAMS



EMMA WHITBREAD



SHASHWAT GARG



DYLAN NILMADHUB



HANNAH



RACHEL BRISBANE



CAMERON HERRITY



ELISSE BAITZ



MUGHEES HASSAN RAZA

2019 VUSU REPRESENTATIVES

PRESIDENT

CATHERINE ABOURIZK

GENERAL SECRETARY

WILLIAM PENROSE

VICE PRESIDENT ACTIVITIES

HANNAH NADIN

VICE PRESIDENT EDUCATION

ALEXANDER HAW

VICE PRESIDENT WELFARE

DANIEL NICHOLSON (RESIGNED)

WOMEN'S OFFICER

TEMI OLADIJI

LGBTQIA+OFFICER

MICHAEL DEPPELER (INTERIM)

CULTURAL DIVERSITY OFFICER

SHASHWAT GARG

ACCESSIBILITY OFFICER

TE RATA WILLAIMS

VU POSTGRADUATE ASSOCIATION

RACHEL BRISBANE

INTERNATIONAL STUDENT ASSOCIATION

RONISH CHATTARAJ

DICTUM SOCIETY (COLLEGE OF LAW)

HANNAH SMITH

COLLEGE HEALTH & BIOMEDICINE SOCIETY

JOHN CHURCH

SPORTS & EXERCISE SCIENCE SOCIETY

MICHAEL DEPPELER

VICTORIA UNIVERSITY BUSINESS SOCIETY

AILEEN BARCELON

COLLEGE ARTS & EDUCATION SOCIETY

AIMEE-ELLAR BYE

VUSU COMMITTEE MEMBERS

DYLAN NILMADHUB

MIMMIE KARAGANIA

LISA SIMMONS

ESTRID GRAY

JAMES CHARLES

EMMA WHITBREAD



PRESIDENT REPORT

What a wonderful 2019! This year's achievements have been out of this world! I am so proud of each and every one of our Office Bearers, Committee Members and VUSUteers, who, without none of this year would have been possible. The team has worked so thoroughly together and achieved massive goals.

The support VU Students have received by each member of the team and collectively has increased since 2018 and the feedback from these students shows. Engagement has been a key priority of VUSU this year, with an increase in the VIP Memberships as well as events and initiatives.

The 2018 AGM began with some great Constitutional Amendments creating new

Office Bearer Positions for 2019 and allowing for dual positions for non-executive Officer Bearers, which allowed VUSU to appoint Office Bearers such as Digital Media, Accessibility and VUSUteer Coordinator.

These amendments also allowed for VUSU to elect dual Officer Bearers in the 2019 Annual Elections. These amendments also allowed for committees to be established under the Welfare, Activities and Education Portfolios.

The transition to Block Model in 2019 for many students brought achievements and hardships. The team worked closely with staff and students to ensure that accountable information was provided and continues to be provided to students. has had an active part communication tools between staff and students and have worked closely with Director of Student Services to the continuously gage feedback and support to students on their journey through Block Model.









The VUSU Executive were invited to the 2019 present at Student Conference. themed Leadership Inclusive Leadership: Leadership for All where the team spoke and engaged with student leaders on Diversity in Leadership. with each Executive member articulating their portfolio needs and wants under the theme. The Executive members each took back important information, feedback and general student engagement inserted this into their committees and portfolios.

VUSU is a member organisation of the National Union of Students ("NUS") carrying out a key campaign A Future Worth Fighting For. This campaign was active throughout the entire year, and the Federal specifically around Election where VUSU encouraged and reminded all students to ensure they were not only registered to vote, but information provided on student welfare and budgetary factors that related to the election outcome.

VUSU also attended the NUS 2019 Education Conference taking a record 12 students to participate workshops and information plenaries developed and delivered by students for students. Education conference highlighted key issues that students face on a national level and provided deep insight to the team on how Unions Student and Student Organisations can support students on campus and national levels. VUSU will be in attendance of the NUS 2019 National Conference in early December 2019.



A key campaign brought into Victoria University in 2019 by VUSU was the Better Human Campaign Be ("BaBH"). This campaign imperative to our community in and outside of Victoria University, and I could not be more proud of the reception this campaign by staff and students. VUSU particularly thank Safer Community, Respect Responsibility, and Student Wellbeing for their support throughout the development action of the campaign.



2017. "In The Australian Human Rights Commission conducted a randomised survey of university students, including students here at Victoria University, and released the National Report on Sexual Assault and Sexual Harassment at Australian Universities. The report offered many suggestions for Universities to adopt and while we think those recommendations are fantastic, here at VU we want to do even better!This initiative was created with a group of Flinders students from the ground up, to reflect campus culture and what we think everyone needs to appreciate - consent, respect and empathy. The campaign is called Be a Better Human (BaBH), because we don't just want it to be about what we shouldn't do; we want it to be about selfimprovement for everyone. And when we say 'everyone', we really do mean everyone. We're encouraging everyone who is part of our campus community to take a moment and consider how we can 'better' our behaviour. The general outline of this project is to bring in materials on education, including booklets, merchandise (tshirts, pens, etc) as well as to hold a clubs festival space where the information can be passed along to students in a personalised manner. This would include Be a Better Human campaign info, student club stalls, performances and special quest speakers, free food and giveaways including awesome BaBH shirts, pens and more!Events like the BaBH festival help build a culture of respect, empathy and consent for all students and staff. "Victoria University has a zero tolerance approach to violence in any form, including sexual gender-based violence. Gender-based violence is a serious social issue driven by gender inequality and enabled by sexist attitudes and behaviours. We work to build a culture of safety and respect, where students and staff are empowered to become change agents to help stop gender-based violence at the University and in the wider community." (VU Respect & Responsibility)

"VUSU Be a Better Human (Written by Cat Abourizk - 2019 President) www.vustudentunion.com/babh

As the VUSU 2019 President and a previous recipient of the Raj Kannan Leadership Scholarship, I had the absolute pleasure of being the 2019 Student Leadership Awards Master of Ceremonies (MC). The Student Leadership Awards recognise Victoria University's incredible student leaders, with many of the recipients being those of the VUSU Team. I cannot express how proud I am to see so many students apply for the awards, having worked with almost every single one throughout 2017-2019. VUSU introduced the VUSUteer of the Year Award in 2019 with an outstanding VUSUteer being the recipient of the award and a monetary scholarship. The Student Leadership Awards are a great avenue to develop and increase awareness of the need for student leaders within university institutions.

Presidential Thank YouIn this report I have inserted highlights of the year, with the VUSU Office Bearers providing departmental reports throughout the remainder of this Annual Report. Again, I want to thank each and every member of VUSU, students and staff for the continuous support throughout 2019. A special thankyou to my family and friends for the support and encouragement throughout my time in VUSU, as well to the VUSU Executive Officer. I have enjoyed every minute of my Presidency and cannot wait to see what the 2020 team brings.

In 2019 the VUSU President sat on the following Committees, Working/Reference Groups, Victoria University Events/Workshops and miscellaneous meetings:

- Learning and Teaching Quality Committee
- Accessibility Working Group
- Cultural Diversity Student Reference Group
- Cultural Diversity Reference Group (Staff)
- Preventing Violence Against
 Women Working Group
- Student Services and Amenities Fee (SSAF) Consultative Committee
- Student Leadership Council
- Students as Partners Working Group
- VUSU Board (Chair)
- VUSU Executive (Chair)
- Student Mental Health Strategy
- Gender Equity Reference Group
- Student Leaders Reference Group
- VC Strategic Conversations
- VU Council Forum
- Student Appeal Hearings
- Respect and Responsibility Special Morning Tea
- Club's Dinner 2019
- Victoria University Abroad Welcome Event
- LearnX Awards Night
- Student Leadership Awards 2019
- V4U Day VIP Guest

*NOTE: This is not an extensive list of all activities and groups attended by the 2019 President



This year has been awesome for the growth and development of VUSU across the whole of Victoria University, with engagement and promotion moving to an all time high. We have done incredible things from the Be a Better Human festival to VUSU Hangs and so much more in between.

VUSUTEER COORDINATOR

REPORT

I personally started this year as the VUSUteer Coordinator and was really excited to make this role my own and promote volunteering across the union and university itself. By the end of Summer O Week, we had almost tripled the number of signed up volunteers from the year before and my plans for the VUSUteers were growing with each signed up student.

During O Week we had a good amount of volunteer engagement with a few

VUSUteers only taking one day off during the whole two weeks event across the Higher Education and the Polytechnic sectors. It was great to see that the sort of student we were appealing to were dedicated and passionate ones. During the Footscray Park Orientation Day we had as many as 6 or 7 VUSUteers volunteering with us which was awesome to engage and meet these awesome people but also to have bodies on the ground because as we know may hands make light work. To date we have 136 VUSUteers signed up, an increase from 2018's numbers of 25.

GENERAL SECRETARY

I was appointed the General Secretary by the VU Student Union Board in March. I was extremely excited and privileged to be taking on this role within the executive and looked forward to the impact I could make here. This role included me building relationships and developing the College Societies and the Office Bearers while working closely with the university to work through potential hurdles that have arisen with the continued role out of the Block Model and other VU initiatives.





LOUGHBOROUGH STUDENT UNION

One of these VU opportunities was meeting Student Representatives from the Loughborough University Student Union (LSU). We meet and compared what each union does to help students and both parties took away some great insights from the other. We also grew great relationships with them by attending an AFL game with them and a few dinners with the three guys too which was really rewarding on a personal development level.

VUSU/VU

VUSU worked closely with the university and both parties kept a very good relationship and worked together to get things done and address student issues. VUSU also developed strong club relationships, this was clearly displayed through the increased number of collaborations with clubs that took place in 2019. Members of the Executive also were invited to the Clubs dinner and that was a great night to build relationships and brainstorm ideas for further collaboration into the future.

MEMBERSHIP

This year VUSU really strived to boost campus awareness and how well we were known around the whole VU community, this was seen by our growth in sign ups and purchase of our 'VIP Merch Pack'. By the end of 2018 we had 25 VUSUteers signed up, if we compare this figure to the current number of VUSUteers it's clear to see that students wanted to be a part of the team any way they could. The VUSUteer numbers jumped from 25 to 136 as it currently stands. Our 'VIP' membership changed from it's initial role out in 2018 with more goodies being included and student discounts at businesses being utilised too. In 2018 we sold 66 VIP Merch packs and in 2019 to date we have sold 95 which is very positive for the direction of the union into the future.





VICE-PRESIDENT EDUCATION REPORT

My name is Alexander Haw, and I have been lucky enough to be elected the Vice President of Education at Victoria University Student Union for 2019. This roles has tested me and has had it's hiccups but at every turn the team has supported me. The connections and skills that I have gained this year will be so very useful as I walk into the roles of Gen sec and I can not wait for next year.

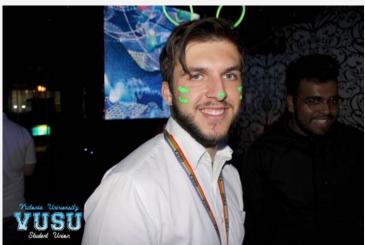
It's weird reminiscing on the start of the year now. So much has changed and so much growth has happened to both me team and I. The first big event for me was the Student Forum. Whilst the information was incredibly useful and relevant i feel like student did not engage well with this platform.

There where many things to improve on. Overall we reached approximately 20 students online and in person.

Key improvements where; better recording equipment, ensuring that we organize panelists sooner, a maximum of 5 panelists, moving the event to an open area. However whilst i think the idea of getting information out to the student body is a great idea I no longer believe that this is the approach that VUSU should take to accomplish that goal. Rather another idea needs to be suggested to engage the students with the internal running of the university.

One of my most personal projects was creating a Student as Staff (SAS) working group within the university to better engage those students that have started the steps to engage with the university. In the future with the help of VU I am hoping that this working group will help highlight those students that are willing to help out with VUSU and the cause to help other students.









Further work has been done on the Study pack and Chill out trolley in the attempt to stream line and make it easier on the incoming education officer.

Whilst I did not accomplish as much as I would have liked. The study packs we did deliver were warmly welcomed. Further improvements include competition in the study packs, an area set aside for study pack stuff, and getting the items delivered instead of going to the store. Another initiative I started was the attempt to a monthly meeting with key staff members with in the education field. Whilst these worked well in the first semester as a way for this group of people to sit explain down and what each department is doing, in the second semester organising these meetings became difficult due to a high influx of work.

I suggest that each exec organises meetings like this to ensure that we are keeping in constant contact with departments we work closely the with. One project that I never managed to complete was the idea of university quide. In the first semester I was able to create a 5 step plan to dealing with block mode that was released in the first issue of the HYDE magazine. Whilst this was well designed (thanks Cat) I never really promoted it effectively. I hope the incoming education exec will take upon this idea and work on it further to create more successful university quide.



VICE-PRESIDENT ACTIVITIES REPORT

My term started out with the 2018 end of exams party in which we collaborated with the RMIT University Student Union. This event was awesome and a way to finish our year with a bang and start my term off with a great first event.

I have been in the union for the past three years and by far 2019 was the best year for us yet. Each year VUSU progresses so much but with the team skills and the leadership of our president, Cat Abourizk, we accomplished everything we had hoped for and more.

In 2019 my team and I conducted xxx events and managed to reach each campus numerous times gaining great feedback from students. We were able to better each individual campus to fit the needs of students working collectively with the university.

SUMMER ORIENTATION WEEKS

At the beginning of the year we always start out with orientation that is hosted across all campuses with university departments, VUSU, staff, current students and students. During orientation we brought back our VIP membership so that students have the benefits could (discounts, merchandise) the Student Union had to offer. Our team had worked incredibly hard over the summer to get discounts from local bars, restaurants and cafes to get our students discounts. Orientations was also a chance for our team to show the incoming students what VUSU does and promote our upcoming events.

ORIENTATION PARTY

Beach Bash As part of orientation VUSU always hosts a orientation party to welcome current and new students to start the year fresh and fun. This year we through a beach bash to go along with the summer themed orientation. The event was hosted at xxx in Moonee Ponds. This venue was a trial and error, to see if the venue was somewhere we could use in the future,











unfortunately the feedback we got from students it wasn't as accessible by public transport as we had hoped. Overall the attendees enjoyed their night and was a success for all those who came.

CULTURAL DIVERSITY WEEK

VUSU alongside Student Life and ISA hosted Cultural Diversity Week. During the Week we had the Chinese and African Festival as well as the Holi Festival. Each festival was held at a different campus (City Flinders, St Albans and Footscray Park).

STUDENT LEADERSHIP CONFERENCE

The Student Leadership Conference was hosted by VU Student Life in which there was guest speakers, staff and students learning about leadership within our university. The VUSU executive team was asked to make a presentation on Diversity in Leadership within VUSU. I nervously presented welfare and accessibility within events.

DE-STRESS WEEK

VUSU always goes above and beyond for students; during semester 1 of 2019 we wanted to make Destress week more than the usual, so we went around to the campuses and brought something new to each. At St Albans we not only had therapy dogs but had cup-cakes and a lot of student engagement. At City Queen we had yoga. At Footscray Park we brought an entire festival. During the De-stress festival we had VU departments, staff and students, we had face painting, VUSU Hangs, henna, live music, clubs and societies and a petting zoo. The de- stress festival would easily be one of my favourite things that VUSU hosted this year.

MID-SEMESTER PARTY

VUSU goes GlowThe VUSU mid-semester party was held at La Di Da in the city. The party was 'glow' themed and had black lighting, glow paint and painters. The party was a great way for students to enjoy some down time just before the midsemester 1 break.











ANNUAL BALL - WINTER WONDERLAND BALL

Each year the ball is the supposed to be where the VUSU VP Activities Officer gets to show off everything they have; the ball itself is the show. In 2019 we hosted the Winter Wonderland Ball at Marvel Stadium. It was a beautiful event to which everyone who attended enjoyed the night. photobooth, photographers, a videographers and awards to be won. Everything about the night was beautiful and with the help of the VUSU team everything looked it. I proudly hosted the night and spoke to 200 students about what an amazing opportunity being a part of the VUSU has been. By the end of the ticket sales we had reached just under 200 tickets sold (due to the Block Model we had less traction previous year). The than the event spectacular and all those who attended enjoyed their night and I couldn't by thankful enough to all those who helped and attended.

BE A BETTER HUMAN FESTIVAL

Another amazing VUSU festival was our Be a Better Human festival. This festival originated from students at Flinders University and they allowed another Universities such as La Trobe Student Union (LTSU), RMIT University Student Union (RUSU) and VUSU to bring it to all students across each university. The campaign itself is simple; Be a Better Human - Empathy, Consent and Respect. We hosted this event at Footscray Park with VU departments, staff and students, clubs and societies, college societies, live music, quest speakers and VUSU hangs. This festival was amazing and was beautiful to watch the ۷U community come together collectively be better humans.

WINTER ORIENTATION PARTY

Pub Crawl For our orientation party for the Winter themed orientation week we decided to do a Pub Crawl around the pubs and bars around the CBD. It was a better way to get to meet everyone who came along to the event. We started off with roughly 30-40 people and because of the type of event we were able to meet each person individually. This event was great to engage and get to know people better.

VUSU VUSU









VUSU Hangs

In 2018 VUSU brought in a weekly hang out for students to get free food and drinks, called VUSU Hangs. This year we continued it and upgraded it. In semester 1 of 2019 we went to each campus at least twice bringing free pizzas to our off-campuses and Footscray Park had a BBQ every fortnight welcoming VU departments to join, as well as student groups and external businesses. On the off-campuses we reached 100 students each time and at Footscray Park reached 300-400 students. Each VUSU Hangs varied due to the Block Model but was a very well received regular occurring event. We learnt that VUSU Hangs is a great way to reach the VU community and get great student engagement as well as a great pathway to inform students of VUSU's upcoming events.

Becoming the VUSU VP Activities Officer has given me great opportunities in gaining so many skills personally. I gained skills in leadership and mainly for me the confidence to speak in front of a room full of people. At the beginning of my term I was very nervous in standing up in front of a room but VUSU gave me the chance to build and grow on this. 2019 has brought many ups and downs in this job but I do not regret a single moment of it.

I am extremely proud of the work myself and the team has managed to accomplish. All the hard work, hours and long days that we put into this work was definitely worth it to see it all pay off. Thank you to the 2019 VUSU team especially to the Executive team, I believe the bond and relationships I have formed within this family will be lifelong friendships; thank you all so much for everything you have done. I cannot wait to see what the 2020 team has to bring to the table, I look forward to seeing all the amazing work you do, good luck.



WELFARE REPORT

CHILL OUT ZONE

VUSU Hangs Throughout the year, VUSU set out blankets, board games and cushions to give students a place to relax and chill out. It worked best when we partnered with VUSU hangs as it utilized the numbers that come for the free food. We also found that students used this to mingle and make friends, especially during the beginning of the year with students not knowing anyone and being new to University life.

WORLD'S GREATEST SHAVE

At the start of the year Daniel and Dylan participated in the Worlds Greatest Shave by shaving their hair to raise money for the Leukemia Foundation.

DE STRESS FESTIVAL

De-Stress Fest was a three day event that ran across all campuses, with different activities at each campus, including the De-Stress Zone at St Albans, De-Stress Carnival at Footscray Park, Stress Less Yoga at Queen Street and the Welfare Seminar at Footscray Park.

DE-STRESS ZONE

De-Stress Zone was held at Victoria University St Albans, the event provided a space for students to relax and de-stress before the exam period. The event provided free food, games, therapy dogs, colouring stations and a VUSU Chill Out Zone which included bean bags and music for students to enjoy and relax.

DE-STRESS CARNIVAL

De-Stress Carnival commenced on Wednesday 22nd May, De-Stress Carnival provided an outlet for students to relax and have fun, with lots of different activities such as games, therapy dogs, a VUSU Chill Out Zone, Colouring Stations, Yoga, Badminton, a Petting Zoo, Live Music, a Free Massage Chair and a free BBO.









STRESS LESS YOGA

Stress Less Yoga, ran on the 23rd of May, at Queen Street for students by YOGAMIGO's, with all spaces being filled, the class provided a quiet relaxing space for students to reflect and de-stress.

WELFARE SEMINAR

The Welfare seminar ran for the first time ever during semester 2 of this year. With the key focus of it being Student Poverty. Special guests on the panel included the NUS Welfare officer, a member of the VU Counselors team and a member from Student Welfare at VU. Special guests in the audience included the NUS General Secretary and many others. The Seminar as a whole covered some really good content for students but was mainly viewed through live streaming as opposed to bums in seats on the day.

DE-STRESS FEST

De-Stress Fest ran from the 14th of October till the 18th of October, running across all campuses with yoga, a netflix room, free food, meditation classes, free henna, live music, balloon artists, inflatable jumping classes and therapy dogs. The event had a lot of students attend at City Flinders and Footscray Park with a big interest with the Henna artists and the free food, and an increased interest in more de-stress events.

MENTAL HEALTH FIRST AID TRAINING

The Mental Health First Aid Training ran from June until November, and allowed students to partake in First Aid Training and Mental Health Training, the Training has had a fantastic turnout with Students attending over the year. The Mental Health First Aid Training has continued to be successful event ran by welfare throughout the year.



CULTURAL DIVERSITY REPORT

I had an amazing year with VUSU. I joined VUSU in mid-April and was cultural Diversity officer.



To begin with I went to National Education Conference in Sydney with VUSU and learned a lot about union policies and what we believe, in terms of students.



Secondly, organized two events in collaboration with ISA. Trivia Night was my first event which was held in Our pride Footscray bar. Around 15 people showed up making it very descent event. Second event which organized was Diwali, collaboration with ISA, VUIC, VUP. It was one of the most successful on campus event for 2019. Around 150-200 people showed up and enjoyed the dance performances, Indian food and the firecrackers. It was one of the distress event for Victoria University students as exams were nearby.

I enjoyed my time at VUSU, and I am going to miss being part of this happy family where people support everyone at every time.



WOMEN'S REPORT

This year, the VUSU women's portfolio achieved all the goals set at Induction meeting at the start of the year. We achieved this through a range of and initiatives events as well collaborating with ٧U students on projects that benefited the female identifying Victoria population at University.

THE WONDERWOMAN SERIES

The WonderWoman series was the first video series for the women's portfolio. It aimed to explore the strength of the survivors of domestic violence and abuse. This series explored a range of issues from the stereotypes and perceptions of domestic violence survivors to the different types of abuse such as financial abuse. The series was well received by the VU community and the trailer alone has currently reached almost seven thousand people on Facebook alone.

INTERNATIONAL WOMEN'S DAY HIGH TEA

The International Women's Day was the official event for International women's day. The high tea was a sold-out event that had attendance from both genders and was very successful. It was also the official launch of The WonderWoman series. The day involved hearing from speakers including Shelly Hewson from Project Momentum and spoken word from young female activist, Rhoda Makur. The event was held at VenU, the restaurant run by VU students.

MOTHERS DAY BREAKFAST

The Mother's day breakfast was a way to honour all the mothers at VU. This initiative involved providing free food to students on campus, specifically the women's team. It was run in collaboration with the VUSU Welfare committee and involved serving simple breakfast items such as ham and cheese toasties, yoghurt and muesli and various juices. The breakfast served over 50 VU students











THE WOMEN'S ROOM GRAND REOPENING

We worked with the Director of Student Service to reopen the women's rooms and extend the opening hours. We also held the Sips, Cheese and Sweets party to celebrate the official opening of the women's rooms. This event was very well attended and included The Respect and Responsibility team, Manager of Cultural Diversity Teresa De Fazio and other VU students, both male and female. The room is now a fully functioning safes pace for women and is also regularly stocked with food for female identifying students

CODE PINK x VUSU

Code Pink are a group of female students who are completing a research project. We collaborated with them to establish a sanitary product donation bin which were placed around various parts of the university. The donations from this project are made available to women in the women's rooms. This is in addition to the pads and tampons that are currently provided to students in Building M.

LIPTEMBER FESTIVAL

The Liptember festival aimed to raise more awareness for women's mental health. Participants wear a bold lip colour to start more conversations about women's mental health. The event included a pane ldiscussing a range of mental health issues including coping with domestic violence to loneliness in international students.

SEXUAL ASSAULT DISCLOSURE INFO VIDEO

The sexual assault disclosure video handles information about what to do if someone discloses an incident regarding a sexual assault. The video contains what is appropriate to say in various situations as well howto take care of yourself as disclosures can be triggering to those who have been through similar experiences. The video is a production that has involved VU students and staff and is set to release next year in 2020 with the incomingwomen's officers.



LGBTQIA+ REPORT

This year has been magical for the Queer community, with the opening of Pride rooms on campuses, with another two next year. The new queer officer for 2020 is already planning activities and events for the community. In 2020 VU will join the collation of queer departments for all universities and will have a say on things like the use of "pink money". At the end of this year the interunit queer dinner will give Vu an opportunity to introduce themselves and network into areas that will help VUSU.

In 2020 the queer ball is already gaining sponsorship, and is coming together with acts, meeting and long hours to make this vu queer masquerade ball one to not forget. Queernival will also be happening again in 2020 with the help of Elisse who this year created on one of the best events of the year.

With the closure and sale of a few campuses, next years pride room projects will e sunshine and Werribe campuses.





DIGITAL MEDIA REPORT

The Digital Media portfolio for the last 12 months has been interesting and a lot of fun. Most people think that the Digital Media portfolio would only cover taking photos and editing, it's not as easy as that. Each event that Digital Media Officer attended took over 300 photos and each photo that was captured was individually edited. In the space of 12 months we attended every event that the VU Student Union ran, this consisted of VUSU Hangs weekly, Orientation Fest Summer and Winter, De-stress Week, Cultural Diversity Week.

Be a Better Human Festival, Diwali, Student Forums, Welfare Seminars, The VUSU Annual Ball and many more events across the year. The Digital Media portfolio covers not only photography and capturing memories of students university but creating the VUSU website keeping students updated engaged on social media. The Digital Media Officer also creates all of the posters that are advertised around campuses and online. The VU Student Union has been an amazing opportunity and to be given the chance to be apart of this portfolio and the family that has been created. I wish the 2020 team the best of luck with all that they will achieve and accomplish in their term.

VICTORIA UNIVERSITY STUDENT UNION

HOME ABOUT CONTACT SUBSCRIBE THE TEAM CALENDAR GET INVOLVED DOCUMENTS HYDE





ACCESSIBILITY REPORT

From my experience as VUSU Accessibility Officer during 2019, It is still very new for me but I'm glad I got to join this team because I got to learn and make a difference with VUSU. For example, I'm teaching a little bit of Deaf cultures, Accessibility or inclusion to the Office Bearer. I have learnt a lot about how to work with diverse people from this role.

For this year, I'm hoping to find a way to make representation for Accessibility by observe VU's environment. Also, my aim for this year was to support and established the bridge between Hearing and Deaf community to work together. Meanwhile, I have learnt that there are diverse types of disabilities that are studying in VU in various campuses.

For 2020, I will try and aim to support and work with diverse students with anything that they needs.

ESTABLISHED SOME STRATEGIES TO COMMUNICATE

VUSU and I collaborated to set up the strategies to teach others about deaf culture, communicating with others using mobile, Microsoft word. We have also worked towards ensuring to let VUSU know if I can make it to event so they would try to book interpreter to attend.

ESTABLISHED THE EDUCATIONAL RESOURCES FOR FUTURE VU STUDENTS

My team and I have just starting off established the Auslan resources within VUSU and VU Auslan Society,

but still trying to get through them when I would be able to make some time through the year in 2020. Last things, I have to mentioned in this is I'm learning how to set up the time management so I could try and find a way to fit with their times when they couldn't have time to attend with the Course & Unit Adminstrators.

POLICIES FOR VU STUDENT'S ACCESSIBILITY

I have read through the VU policies and make some thoughts regarding to support with VU students' need access to their learning barriers too. Because their studies are important for them to receive their access. For example one suggestion is to follow up and established accessibility program for the emergency alert. There are more suggestions that I have and will be brining it forth to the team and the university to further

support VU students

ATTEND TO VUSU'S EVENTS AS VUSU-TEER

I was involved into couple of few event as VUSU-eeter such as; Queer festival, De-stress festival in City Flinders, Campaign and recently called Dwaili festival. I'm just helped out with my abilities in case of communicate and find the improve strategies to give feedback to improve for their next time. I like to have time to discuss at the end so that way, we can learn and try other strategies if one doesn't work at all.

Overall, my experience at first was little bit overwhelmed, because everything new but I would like to show appreciate to all 2019 Office Bearers for their effort to teach and established about my role as VUSU's Accessiblity Officer. I'm looking forward to get to work with every 2020 Officer Bearer with my roles to support others too!





VUPA REPORT

This year has been an incredible year for VUPA, the postgraduate association at VU, with the landmark decision to become an entirely separate and independent organisation so we can best serve the needs of postgrads at VU. We have many to thank for bringing us to this point and supporting the work we do. In particular, the VU leadership team including Professor Peter Dawkins, Naomi Dempsey and Leon Kerr, whose support and trust in working within the Students-as-Partners model is invaluable. We are equally thankful to the student union, VUSU, for helping us get where we are today and with whom we continue to enjoy a collaborative relationship.

This year, we have also had wonderful support from many of the colleges as well as Cultural Diversity, who are equally interested in developing a vibrant and engaged postgraduate community that celebrates our strength in diversity. The continued support from ORTQI is always appreciated in engaging with the research postgraduates.

We continued some of our more successful events, including the High Tea at Parliament House as well as bringing new and exciting events to the VU postgraduate community. These included the Karaoke Night and the (first ever) inter-collegiate End of Year Cocktail Evening at the exclusive rooftop cocktail bar, Mon Bijou at The Adelphi. This was a sell out event with postgraduates attending from five of the colleges.

We look forward to forging even stronger relationships in the coming years.

VUPA was successful in several grant applications including one to pilot an International Buddy Program. We continued our representation in workshops in the equity and diversity portfolios of the university and through, CAPA, provided advisory input into policy recommendations. As part of our commitment to creating jobs on campus for students, we were able to employ our first staff member to deliver one of the grants.

This year, with the skills and interest of our Board members, we've had strong participation in the following areas within VU

- Womens with a special focus on the work of the Respect & Responsibility Team
- STEM
- Research
- Cultural Diversity
- Block model consultation



ISA REPORT

VU ISA has had a decent year in terms of re-building its foundation which had been off-peak during the past two years. A great team effort made it possible for the association to build a new platform from which, hopefully, the new team would grasp in on it, and take it to a new level.

ISA had a series of events which took place this year.

SUPER SATURDAY G1 RACING

Victoria Racing Club and ISA collaborated to give 15 lucky students the chance, to have a tour of the Flemington Racecourse and witness the Autumn Day Race.

HOLI: VUSU / STUDENT LIFE & ISA

During the Cultural Diversity Week to celebrate the Hindu fest. of Holi, which was celebrated with pomp and show by students, filled with dance performances, food and games.

WELCOME NIGHTS

A series of meet and greets were hosted, where the provision of free food, drinks and prizes was made available for the students to socialize, meet and make new friends, memories and most importantly, give us valuable feedback with which ISA started working for making university a better place for our int'l student community.

MT. BULLER DAY-TRIP

Buller trip has always been the most awaited event of the year in ISA's calendar. This year, we kept the ticket costs as low as possible in addition to two course meals with snacks and entry fee. And as expected, the tickets sold out in 2 weeks.

VUSU/ISA TRIVIA NIGHT

ISA and VUSU collaborated to host the Trivia night on 15th October at Pride of Our Footscray community bar. Aurora Arsenic (MC) made it really interesting. Special thanks to Matt, for being so cooperative and calm despite no strength. us.









DIWALI

Diwali, hosted by ISA in was collaboration with VUSU/VUIC and VU-PAK sponsored by Allianz (special thanks to Cat Abourizk and Leon Kerr for helping us arrange that.). It was a huge success, in terms of the number of students participating , given the weather conditions were adverse. Tasty Indian food, sweets, drinks and dance performances followed by lighting of sparkles, was enjoyed by everyone and made it a memorable night for all of us.









CHABS REPORT

CHABS RE-AFFILIATION

The society has recently re-affiliated. The leadership of the Victoria University Student Paramedic Association have borne responsibility for facilitating the growth of the society to include members and a committee that better represent the College as a whole.

EVENTS

Thus far, the only event that has been organised under the CHABS banner is an end-of-year cocktail evening, which has been billed as collaboration between CHABS and VUSPA.

The collaborative nature of the event was aimed at capitalising on the significant membership of VUSPA and a long-standing relationship between paramedicine and nursing student groups.

2020

The next 12 months will be primarily focused on increasing CHABS membership and decentralising the executive committee in order to better represent and serve the College of Health & Biomedicine as a whole.

Currently the executive roles are solely held by members of the VUSPA executive. As paramedicine is currently the only discipline within the college that still has an active student association, we believe there will be significant challenges with regard to integrating students outside this discipline into the society. With this in mind, the VUSPA executive accept that we may have to remain in our CHABS roles. We also accept that we may need to hand these over to the next VUSPA executive in order to keep the society active.

We believe it is appropriate that St Albans campus be the centre of our operations. This is due to St Albans campus being where the bulk of students within College disciplines are based.



DICTUM REPORT

This Dictum Society massively year, improved on the efforts of previous committees. We received more sponsors than ever before, and ran successful events that helped students greatly. Dictum Society's sponsors for 2019 were: Baker Mckenzie, Ashurst, Minter Ellison, Norton Halphen Criminal Law Specialists, College of Law, ANU, Leo Cussen, Hall & Wilcox and Maddocks. We also received a form of sponsorship from businesses outside the law industry like Fitness First and Nandos.

Dictum Society also ran a multitude of events under each portfolio:

EXECUTIVE

- Careers/ Networking Mixer
- Careers Guide
- Law Ball
- Orientation Day
- Open Day stalls
- Medical Negligence Seminar

DIRECTOR OF COMPETITIONS

- Stary Norton Halphen Moot
- Junior Moot
- Senior Moot
- Negotiations Competition
- Witness Exam Moot

DIRECTOR OF EQUITY

- International Womans Day Morning Tea
- Free Breakfast

DIRECTOR OF EDUCATION

- Peer 2 Peer Mentor Program
- Destress free food day
- Food stalls for exam time

DIRECTOR OF ACTIVITIES

- College of Law Trivia Night
- Drinks Night

DIRECTOR OF PUBLICATIONS

- Writing Competitions
- Obiter
- E newsletter

Further to these events, we have increased our membership base and have approximately 250 members.



SESS REPORT

VUBS REPORT

This year was the first year to have new office bearers and again will be new office bearers next year.

There were two successful activities, one for O week and one for multicultural week, solid member recruitment however can be better next year and will be.

New plans being developed next year that will help increase membership and base rates. Block mode are making things hard for activities though if we sit down and work a plan this could turn around.

VUBS this year was a successful year. Early on in the year VUBS participated in Summer O Fest, which enabled the society to access a range of students as potential members and team members. The society ran at a slower pace with the continued roll out of block mode and work commitments being put on multiple exec members. VUBS was a part of the VU Industry Mentoring program that helped students to gain industry experience and tips through mentoring. The careers fair was great to be a part of and promoted different companies and organisations to all students at VU.

We also had the opportunity to run a stall at the Be a Better Human which was a great event that promoted "Consent, Empathy and Respect', this was a fantastic event for VUBS to showcase what they do to promote these values. We really enjoyed the opportunity to come out to this great event. During the Winter O'Fest period we held stalls at multiple campus' including Footscray Park and Flinders Street all of which were very well received by the student body.

VUBS worked tirelessly to ensure students in the College of Business were catered for and will continue to ensure that their voices are heard and events and initiatives are ran that promote student wellbeing.

Activity Report - Q1 2019



Event	f Benefits to Students	
The National Union of Students Precident's Summit invites student leaders across the country to collaborate on campaigns that selets to student issues and provides training for incoming student of bearers to best assist in preparing for their terms.		3 11 14 17
Orientation — stalls at all compuses	Activities and promoting awareness about VUSU and upcoming events.	1 2 3 14 18
Welcome Party — Gelaxe Lounge	Provide an apportunity for new students to meet and make friends in a welcoming environment	2
Block Party - Chillout zone FP	Provide a quiet space with board games and activities	2
VUSU hongs 88Q 27/02 FP	Free 88Q, music and chillout zone. Promote VUSU and upcoming events. Attended by 320 students	2
Wonder Mornan Series	3 part video documentary. This series highlights the strength and courage of Sarah, Elena and Carmelina, three arracing VU women who have gone through domestic violence and come out stronger on the other side. Available at www.facebook.com/VUstudentunion/	6 13 14
IWO High Teo 6/03 FN	Celebration of International Women's Day at VenU (FN), Featured students performing spoken word, information about Project Momentum and the afficial launch of the Wonder Woman series.	1 11 13 14
Clobs Fest 4-6/03	Stalls at Clubs Fest to promote VUSU	2
VUSU kangs pizza 6/03 SS	Free pizza at Sunshine Compus. Promote VESU and upcoming events. Provided food for 96 students	2
VUSU hongs pizze 6/03 SA	Free pizza at St Albans. Promote awareness about VUSU and upcoming events. Provided food for 96 students	2
VUSU hongs 88Q 13/03 FP	Free 88Q, music and chillout zone: Promote VUSU and upcoming events. Attended by 340 students. Participated in World's Greatest Shave raising money for the Leukaemia Foundation.	1 2
VUSU hongs pizzo 20/03 CK	Free pizze at City King Compus. Promote VUSU and upcoming events. Provided food for 96 studients	1 2
Cultural Diversity Week 19- 21/03	Contribute funding and support. Celebrate VU's diverse student body with Cultural Diversity Week. Students on several compuses enjoy food, music and entertainment from around the world. VUSU contributed \$2,300 external funding on behalf of VUSU & ISA.	1 2 19
VUSU hongs 88Q 27/03 FP	Free 88Q, music and chillout zone. Promote VUSU and upcoming events. Attended by 380 students	2
College Societies	Fund and support College Societies to take part in Orientation and Clubs Fest	2
ISA .	Provide funding and support to VU International Student Association. ISA took part in Clubs Fest and Cultural Diversity Week.	3 3 19
VUPA.	Provide funding and support to VU Postgraduate Association. VUPA was involved in various College Orientation sessions	2

Activity Report - Q1 2019



VUSB Representative:	Committee / Reference Group			
Cat Abourizk (VUSU President)	Learning and Teaching Quality Committee Cultural Diversity Reference Group Student Reference Group for Gender Equality Student Appeal Panel City West Project SSAF Consultative Committee VC's Strategic Conversation			
Rachel Brisbone (VUPA President)	Student Reference Group for Gender Equality			
Will Penrose (VUSU General Secretary)	Student Leadership Reference Group			
Xander How (VUSU VP - Education)	Student Appeal Panel 18.03.19 11.03.19			

Activity Report - Q2 2019



vent Benefits to Students		SSAF	
Mid-Semester Party - La Di Da	Provide an opportunity for new students to meet and make friends in a welcoming environment	2	
VUSU hangs pizza 3/04 CF	Free pizza at City Flinders. Promote awareness about VUSU and upcoming events. Provided food for 144 students	1 2	
VUSU hangs pizza 3/04 FN	Free pizza at Footscray Nicholson. Promote awareness about VUSU and upcoming events. Provided food for 144 students	1 2	
VUSU hangs BBQ 10/04 FP	Free BBQ, music and chillout zone. Promote VUSU and upcoming events. Provided food for 350 students.	1 2	
Game of Thrones 15/04 – 20/05	Weekly screening of Game of Thrones final season at FP	1 2	
VUSU hangs pizza 17/04 WER	Free pizza at Wernbee Campus. Promote VUSU and upcoming events. Provided food for 96 students	1 2	
Semester 1 Symposium 7/05	Opportunity for students to hear from staff and ask questions	15 16	
VUSU hangs pizza 1/05 SS	Free pizza at Sunshine Campus. Promote VUSU and upcoming events. Provided food for 96 students	1 2	
VUSU hangs pizza 1/05 SA	Free pizza at St Albans. Promote awareness about VUSU and upcoming events. Provided food for 135 students	1 2	
Mother's Day Breakfast 9/05 FP	Free breakfast in honour of Mother's Day. Provided food for approximately 50 students. Raised money for the Asylum Seekers resource Centre		
IDAHOBIT 17/05	Celebrate IDAHOBIT (International Day Against Homophobia, Biphobia, Intersexism & Transphobia) at FP. Collaboration between VUSU, Student Life & Respect and Responsibility. VUSU hosted a BBQ for 350 students	1 2	
VUSU hangs BBQ 8/05 FP	Free BBQ, music and chillout zone. Promote VUSU and upcoming events. Provided food for 350 students.	1 2	
VUSU hangs pizza 15/05 CK	Free pizza at City King Campus. Promote VUSU and upcoming events. Provided food for 96 students	1 2	
VUSU hangs pizza 15/05 CQ	Free pizza at City Queen Campus. Promote VUSU and upcoming events. Provided food for 96 students		
De-Stress Zone 21/05 SA	VUSU De-Stress Zone at St Albans Campus with food, games, therapy dogs	1 6	
De-Stress Carnival 22/05 FP	Face painting, games, chill out zone, live music, petting zoo. Free BBQ & food platters for 500 students.	1 2 6	

Activity Report - Q2 2019



Stress Less Yoga 23/05 CQ	Free yoga session at City Queen campus	6
VUSU hangs pizza 29/05 CF	Free pizza at City Flinders. Promote awareness about VUSU and upcoming events. Provided food for 122 students	1 2
VUSU hangs pizza 29/05 FN	Free pizza at Footscray Nicholson. Promote awareness about VUSU and upcoming events. Provided food for 112 students	1 2
VUSU hangs BBQ 6/06 FP	Free BBQ, music and chillout zone. Promote VUSU and upcoming events. Provided food for 350 students	1 2
VUSU hangs pizza 12/06 WER	Free pizza at Werribee Campus. Promote VUSU and upcoming events. Provided food for 112 students	1 2
Mental Health First Aid 12/06	Subsidised MHFA training for 20 students	6
Study & Survival Packs	300 study & survival packs distributed across all campuses. FP x 90, FN x 30, CQ x 40 , CK x 20, CF x 30, S x 20, SA x 40 ,W x 30 packs	2
Exam Reviver 3/06 14/06	Exam reviver stalls at the Showgrounds. Providing water, pens and sweets to students going in to exams	1 6

Activity Report - Q3 2019



Event	Benefits to Students	
National Union of Students - EdCon	VU student representatives attended workshops, panels, and plenaries. Professional development and networking opportunity.	3, 11, 15
Orientation – stalls at all campuses	Activities and promoting awareness about VUSU and upcoming events.	1, 2, 3 14, 18
Orientation Pub Crawl	Provide an opportunity for new students to meet and make friends in a welcoming environment.	2
VUSU hangs BBQ 21/07 FP	Free BBQ, music and chillout zone. Promote VUSU and upcoming events. Provided food for 330 students.	1 2
VUSU hangs pizza 07/08 SA	Free pizza at St Albans. Promote awareness about VUSU and upcoming events. Provided food for 80 students	1 2
Be a Better Human Festival 7/08	Festival celebrating & promoting consent, respect and empathy. Club stalls, live music, giveaways, panel discussion & BBQ. Provided food for 350 students	1 2
VUSU hangs BBQ 14/08 FP	Free BBQ, music and chillout zone. Promote VUSU and upcoming events. Provided food for 330 students.	1 2
VUSU hangs pizza 21/08 CQ	Free pizza at City Queen Campus. Promote VUSU and upcoming events. Provided food for 128 students.	1 2
Semester 2 Student Forum 27/08	Opportunity for students to hear from staff and ask questions.	15 16
Semester 2 Welfare Forum 28/08	Opportunity for students to learn about support services available.	15 16
VUSU hangs BBQ 28/08 FP	Free BBQ, music and chillout zone. Promote VUSU and upcoming events. Provided food for 330 students.	
Boxing 101 28/08	8/08 Workshop to learn the basics of boxing and self-defence in a safe and supportive environment with other women.	
Queernival 29/08	Event promoting a healthy university environment free from discrimination, bullying and harassment, where gender diverse students and staff feel accepted as part of the VU community.	1 2 6
Mental Health First Aid 10/09	Subsidised MHFA training for 9 students.	6 15
Sips, Cheese and Sweets Party 05/09	Re-launch of the Women's Room at FP campus.	1 2
VUSU hangs BBQ 11/09 FP	Free BBQ, music and chillout zone. Promote VUSU and upcoming events. Provided food for 230 students.	1 2
VUSU Annual Ball Marvel Stadium	VUSU's premier event of the year. Held at the Medallion Room, Marvel Stadium. Attended by 170 students.	1 2

Victoria University Student Union Inc.

Financial Report for 2018/2019 Financial Year

The Public Officer of **Victoria University Student Union Inc.** declares that under the Associations incorporation Reform Act 2012 (the Act), the VUSU is a Tier 1 association. This financial report has been prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

 The financial statements fairly present the VUSU's financial position as at 30 June 2019 and there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable.

It should be noted that most VUSU operations and activities are funded by the Student Services and Amerities Fee (SSAF). The University has allocated SSAF funds to spend on activities and operations as determined by VUSU (in accordance with the Higher Education Support Act (HESA) 2003). The Financial Statements do not include this sum of money, however information is provided and solely prepared for the benefit of students at the annual general meeting.

EXTERNAL ACCOUNTS

The Balance sheet and Profit and Loss Statement represent the external account held by the Union. The Union operates an external account with Westpac Bank.

UNIVERSITY ACCOUNTS

The University disburses money on VUSU's behalf as allocated from the Student Services and Amenities Fee (SSAF). The University Profit and Loss Statement for the Union account is taken directly out of the University Finance System as of 14th November 2019.

VUSU does not accept responsibility to any other person for the contents of this financial report.

Schedule 1

Regulation 15

Form 1

Associations incorporation Reform Act 2012 Sections 94 (2)(b), 97 (2)(b) and 100 (2)(b)

Annual statem	ents give a true ar	nd fair view of finance association		rmance and position of incorporated
we William	Penrose an	Nexcedes	Man	being members of the committee of
the Victoria Uni	iversity Student U	nion Inc. certify that	-	
"The statement	s attached to this	certificate give a true	and fair	view of the financial performance
and position of	the above named	association during ar	nd at the	end of the financial year of the
association end	ing 30 June 2019."	53		
signed by	le-			
Date: 26/	11/2019			
sames Al	in			
Date: 26/11	/19			

DE	TAILED BALANCE SHEET	
FORTH	E YEAR ENDED 30 JUNE 2019	
ASSETS		
Cash at Bank	\$	25,038.33
Total Assets	\$	25,038.33
LIABILITIES		
Total Liabilities	5	0

DETAILED PROFIT AND	LOSS STATEMENT	
FOR THE YEAR END	ED 30 JUNE 2019	
INCOME		
VIP (Stripe)	\$	2,380.29
Events	5	14,778.10
Victoria University (SSAF)	5	30,460,52
Misc	\$	550.01
Total Income	5	48,168.92
EXPENDITURE		
Reimbursements	\$	8296,39
Other Expenditure (Suppliers)	5	12,306.66
Grants	\$	10,566
Dections	\$	16,487.85
Fees	\$	120.01
Total Expenditure	\$	47,776.91
Net profit or loss from Ordinary Activities	5	392.01

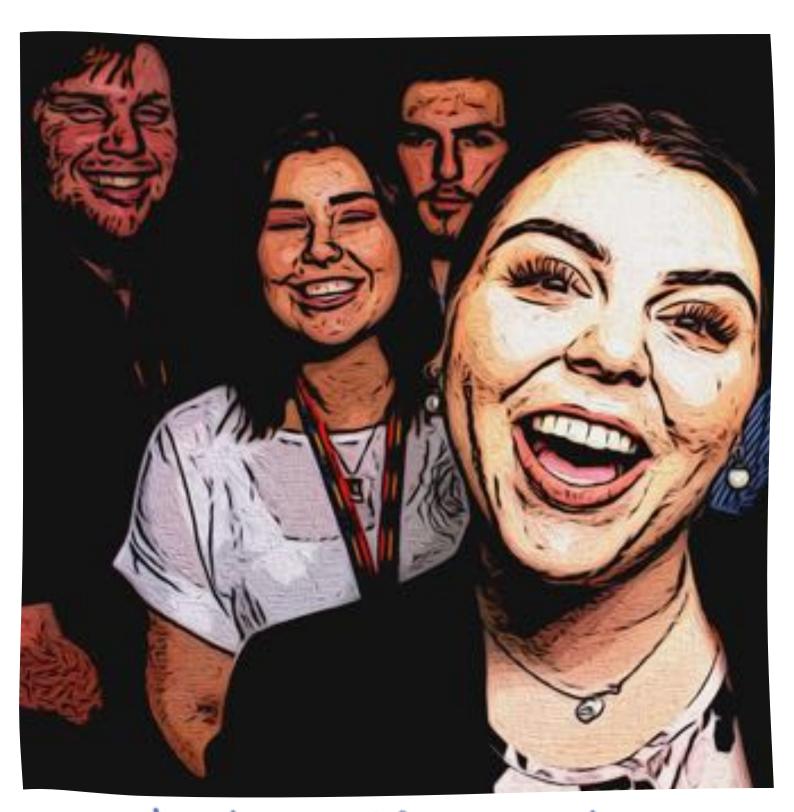


Net Margin

For the Period January to December, 2019 275 - STUDENT ORGANISATIONS

PROFIT & LOSS	Year to Date
	2019 Actual
Bevenue	1,000,000
Other Income	3,636
Internal Income	2,367
Total Operating Revenue	6,004
Salars Expenditure	
Academic Employee Benefits	
Academic Sessional	
Non-Academic Employee Benefits	87,528
Non-Academic Casuals	07,000
Separation Costs/Provisions	
Separation Costair Tovisions	
Total Salary Expenditure	87,528
Non-Salars Expenditure	
Repairs & Maintenance	552
Cleaning & Security	153
Operating Lease Rental	488
Telecommunications	2
Equipment & Furniture	2,932
Scholarships Grants & Prizes	40,413
Fees & Subscriptions	9,503
Legal & Professional Fees	1,507
Advertising & Marketing	832
Travel, Staff Development & Entertainment	21,706
Printing & Stationery	6,989
Consumables & Class Materials	4,793
Insurance & Bad Debts	1,978
Other Miscellaneous	42,213
Internal Expenses	936
Total Non - Salary Expenditure	134,897
Total Roll - Galary Experience	134,037
Total Expenditure	222,425
Gross Margin	(216,421)
Less: Depreciation	25,235

(241,656)



Victoria University STUDENT UNION

